U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11-30-2006

This report is mandatory under P L 86-257, as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1 File Number U - \$958	2 Fiscal Year Covered From
	1 / 1 / 2004 Through 12 / 31 / 2004
Name and address of person filing	4 Name, file number, and address of labor organization
Name Timothy , J Watkins	Name IBEW Local 300
	Labor Organization File Number 042-804
P O Box, Bldg , Room No , if any	P O Box, Building and Room Number, if any
Street 5020 St George Road	Street  3 Gregory Drive
City Williston	City South Burlington
State   Vermont   ZIP Code + 4 054	95 State Vermont ZIP Code + 4 05403
(except as specific	u or your spouse or minor child directly or indirectly had any of the following interests ed in the exclusions set forth in the instructions)  uns) with, or derived income or other economic benefit of rorganization represents or is actively seeking to represent
Name and address of Employer (including trade name, if any)	7 a Nature of Interest, Transaction, or Income
Name	
Trade Name, if any	
P O Box, Bidg , Room No , if any	7
Street	7 b Amount
City	
State Other ZIP Code +4	
	Signature
	der penalty of Perjury and other applicable penalties of the law, that all of the information by accompanying documents), has been examined by the signatory and is, to the best of the c (See the section on penalties in the instructions.)
1. to 4/1	On 08/01/2005 802-878-5418
Signed Signed	On 08/01/2005 802-878-5418

Name of Person Filing Timothy Watkins	File Number U-						
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested							
8 Name and address of Business (including trade name, if any)  Name IBEW Local 300 Health and Welfare Fund  Trade Name, if any  P O Box, Bidg, Room No, if any  Street 3 Gregory Drive  City South Burlington  State Vermont  ZIP Code + 4 05403	9 Business deals with  A Labor Organization  L b Trust C Employer						
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name, if any  P O Box, Bidg , Room No , if any	11 a Nature of such dealing  Fund receives contributions from employers in accordance with the Union's Collective Bargaining Agreement						
Street City State   ZIP Code + 4	11 b Approximate dollar value of such dealing \$86,319  12 a Nature of interest held or income received  Salary and Benefits paid to spouse Jean M. Watkins, Administrator of the Health and Pension Funds  Salary shared by Health and Pension Funds and Local  300						
	12 b Amount \$47,673						
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value							
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)  Name  Trade Name, if any  P O Box, Bidg, Room No, if any  Street  City  State  ZIP Code + 4	14 a Nature of payment						
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment						

Name of Person Filing Timothy	Watkins		File Number	บ-	

### Part B Continuation Page

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name, if any)	9 Business deals with				
Name IBEW Local 300 Pension Fund	👿 a Labor Organization				
Trade Name, if any	r î, b Trust				
P O Box, Bidg , Room No , If any					
Street 3 Gregory Drive	( c Employer				
City South Burlington					
State Vermont ZIP Code + 4 05403					
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing				
Name	Fund receives contributions from employers in accordance with the Union's Collective Bargaining Agreement				
Trade Name, if any	1.31 comesse				
P O Box, Bidg , Room No , if any					
Street					
City					
State ZIP Code + 4	11 b Approximate dollar value of such dealing \$1,192,659				
	12 a Nature of interest held or income received				
	As a Trustee of the Fund, I attended an Interl Foundation Employee Benefits conference and received out of pocket expenses Value reflects cost of airfare, hotel, meals and conference fee Date of conference 11/30/04-12/4/04				
	12 b Amount \$2,265				

Name of Person Filing Timothy Watkins File Num	mber U-
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# **Part B Continuation Page**

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name, if any)	9 Business deals with	
Name Vermont Joint Apprenticeship and Training Fu	X   a Labor Organization	
Trade Name, if any	X a Labor Organization	
P O Box, Bldg , Room No , if any	b Trust	
Street 3 Gregory Drive	c Employer	
City South Burlington		
State Vermont ZIP Code + 4 05403		
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name	Fund receives contributions from elacordance with Unions Collective	mployers in Bargaining
Trade Name, if any	Agreement	
P O Box, Bldg , Room No , if any		
Street '		
City	1	•
State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$94,648
	12 a Nature of interest held or income received	
	Hourly salary paid to spouse Jean bookkeeping services throughout ye	M Watkins for ar as needed.
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		†
	12 b Amount	\$1,035

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Name of Person Filing Timothy	Watkıns			File Number U-	

#### **Part B Continuation Page**

B Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

<u> </u>	
8 Name and address of Business (including trade name, if any)	9 Business deals with
Name New England Electrical Workers Benefits Fund	a Labor Organization
Trade Name, if any	Kumidi
PO Box, Bidg, Room No, If any PO Box 5817	b Trust
Street 60 North Main Street	c Employer
City Wallingford	
State Connecticut , ZIP Code + 4 06492	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Name	Fund receives contributions from Union as negotiated in the Collective Bargaining Agreement
Trade Name, if any	
P O Box, Bldg , Room No , if any	
Street	
City	
State ZIP Code + 4	11 b Approximate dollar value of such dealing \$2,326,000
	12 a Nature of interest held or income received
	As a Trustee on the fund I attend meetings every other month I am reimbursed expenses to attend the meetings including mileage, lodging and meals.
	12 b Amount \$1,571

## DISCLAIMER

The transactions and income received as detailed in Section 12 of the attached Form LM-30 represent my good faith effort to reconstruct reportable occurrences from January 1, 2004 to December 31, 2004. I did not maintain records of reportable occurrences during 2004, and it is possible that some reportable items may have been unintentionally omitted. If I subsequently learn of a transaction or interest that should have been reported for that time period, I will file an amended form LM-30.

Date: 8/1/05